

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
5 Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Tuesday, September 7, 2021

Invoice #: 146688

United States District Court For The Eastern District Of Arkansas Case Number:
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. JOHNNY KEY
SERVED: JOHNNY KEY ON 9/14/2021

Process Serving Fee:	\$65.00	
Other fees:	\$40.00	witness Fee advance by sibert process
	<u>\$105.00</u>	

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2513 McCain Boulevard
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North Little Rock, AR 72116

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF ARKANSAS

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655-BSM

Date Received: 06-Sep-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

On Tuesday, September 14, 2021 at 06:14 PM I have duly served this

LETTER/SUBPOENA TO APPEAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/EXHIBITS/WITNESS FEE CHECK \$40

on Johnny Key by the following manner of service: In Person at his residence by delivering a
true copy to: Johnny Key. Address where party served: 14 Lantern Hill Road, Little Rock,
AR 72227.

Client No:

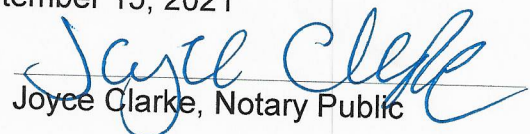
Fee: \$65.00



Process server: Richard L. Whaley, III

Subscribed and sworn to before me on Wednesday, September 15, 2021

My Commission expires



Joyce Clarke, Notary Public

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTIONTo: Johnny Key, Commissioner Department of Education
14 LANTERN HILL RD, LITTLE ROCK, AR 72227*(Name of person to whom this subpoena is directed)*

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/23/2021 9:30 am
---	--

You must also bring with you the following documents, electronically stored information, or objects *(leave blank if not applicable)*:

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 09/07/2021

CLERK OF COURT

OR

Sarah Howard Jenkins

*Signature of Clerk or Deputy Clerk**Attorney's signature*The name, address, e-mail address, and telephone number of the attorney representing *(name of party)* Dr. Janice Warren

, who issues or requests this subpoena, are:
SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for *(name of individual and title, if any)* Johnny Key, Commissioner and Sec. of Edu.
 on *(date)* _____.

☒ I served the subpoena by delivering a copy to the named person as follows:

J. Key
@ Residence

on *(date)* 9-14-21 6:14 PM; or

☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date: 9-15-21

Richard Whaley

Server's signature

Richard Whaley

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

(A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

(A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and

(B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

(i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.

(ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

(i) fails to allow a reasonable time to comply;

(ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);

(iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

(iv) subjects a person to undue burden.

(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

(i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and

(ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

(ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Friday, August 27, 2021

Invoice #: 146624

United States District Court - Eastern District Of Arkansas Case Number: 4:19-C
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. TOMMY FARMER
SERVED: TOMMY FARMER ON 8/30/2021

Process Serving Fee:	\$75.00
Other fees:	\$0.00
	<hr/>
	\$75.00

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT - EASTERN DISTRICT OF ARKANSAS

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655-BSM

Date Received: 26-Aug-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

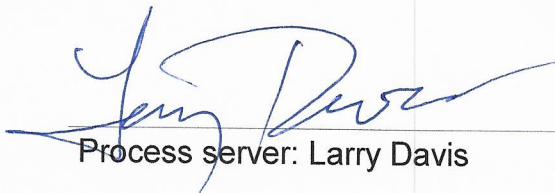
On Monday, August 30, 2021 at 06:10 PM I have duly served this

SUBPOENA TO APPEAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/WITNESS FEE CHECK \$40

on Tommy Farmer by the following manner of service: In Person at his residence by
delivering a true copy to: Tommy Farmer. Address where party served: 7234 Havenwood
Drive, Benton, AR 72019.

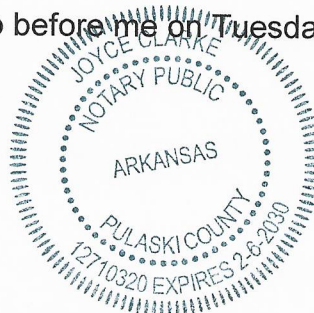
Client No:

Fee: \$75.00


Process server: Larry Davis

Subscribed and sworn to before me on Tuesday, August 31, 2021

My Commission expires




Joyce Clarke, Notary Public

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTIONMandy
Gilliam

To:

Tommy Farmer
7234 Havenwood Drive, Benton, AR 72019-8907

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/21/2021 9:00 am
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You must also bring with you the following documents, electronically stored information, or objects (leave blank if not applicable):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 08/30/2021

CLERK OF COURT

OR

Signature of Clerk or Deputy Clerk

Sarah Howard Jenkins

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any) Tommy Farmer
 on (date) _____.

☒ I served the subpoena by delivering a copy to the named person as follows: in person
7234 Havenwood Drive, Benton
 on (date) 8/30/21 ; or 6:10 PM

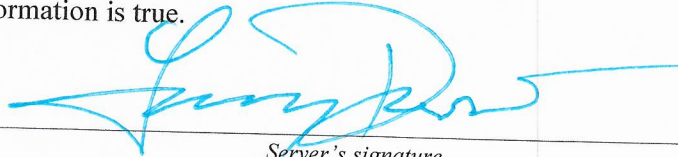
☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date: 8/31/21



Server's signature

Process Server Larry Davis

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) *For a Trial, Hearing, or Deposition.* A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

(A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) *For Other Discovery.* A subpoena may command:

(A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and

(B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) *Avoiding Undue Burden or Expense; Sanctions.* A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) *Command to Produce Materials or Permit Inspection.*

(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

(i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.

(ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) *Quashing or Modifying a Subpoena.*

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

(i) fails to allow a reasonable time to comply;

(ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);

(iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

(iv) subjects a person to undue burden.

(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

(i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and

(ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) *Producing Documents or Electronically Stored Information.* These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) *Claiming Privilege or Protection.*

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

(ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) *Contempt.*

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

LITTLE ROCK AR 72223

Client No:

Friday, August 27, 2021

Invoice #: 146623

United States District Court - Eastern District Of Arkansas Case Number: 4:19-C
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. PAM FITZGIVEN
SERVED: PAM FITZGIVEN ON 9/9/2021

Process Serving Fee:	\$65.00
Other fees:	\$0.00
	<hr/>
	\$65.00

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT - EASTERN DISTRICT OF ARKANSAS

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655-BSM

Date Received: 26-Aug-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

On Thursday, September 9, 2021 at 05:18 PM I have duly served this

SUBPOENA TO APPEAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/WITNESS FEE CHECK \$40

on Pam Fitzgiven by the following manner of service: In Person at her residence by delivering
a true copy to: Pam Fitzgiven. Address where party served: 41 Single Oaks Sherwood, AR
72120.

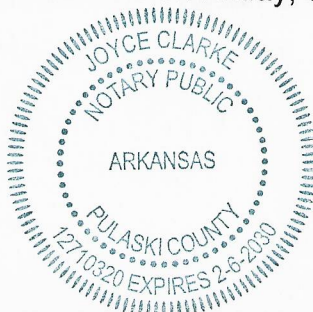
Client No:
Fee: \$65.00



Process server: Tim Sibert

Subscribed and sworn to before me on Friday, September 10, 2021

My Commission expires





Joyce Clarke, Notary Public

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Pam Fitzgiven
41 Single Oaks, Sherwood, AR 72120

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/21/2021 11:30 am
---	---

You must also bring with you the following documents, electronically stored information, or objects (leave blank if not applicable):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 08/30/2021

CLERK OF COURT

OR

Signature of Clerk or Deputy Clerk

Sarah Howard Jenkins

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any) Pam Fitzgiven
 on (date) _____.

☒ I served the subpoena by delivering a copy to the named person as follows: _____

Home on (date) 9-9-21 5:18pm or _____

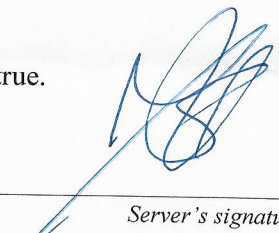
☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date: 9-10-21


 Server's signature

Tim Sibert
 Printed name and title

 Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

(A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

(A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and

(B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

(i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.

(ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

(i) fails to allow a reasonable time to comply;

(ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);

(iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

(iv) subjects a person to undue burden.

(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

(i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and

(ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

(ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Tuesday, September 7, 2021

Invoice #: 146687

United States District Court Case Number: 4:19-CV-00655--BSM
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. JOHN MCCRANEY
SERVED: JOHN MCCRANEY ON 9/7/2021

Process Serving Fee:	\$65.00	
Other fees:	\$40.00	witness Fee advance by sibert process
	<hr/>	
	\$105.00	

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655--BSM

Date Received: 06-Sep-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

On Tuesday, September 7, 2021 at 06:35 PM I have duly served this

SUBPOENA TO APPREAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/LETTER/WITNESS FEE CHECK \$40.00

on John McCraney by the following manner of service: In Person at her residence by
delivering a true copy to: John McCraney. Address where party served: 607 Russenberger
Road, #D Little Rock, AR 72206.

Client No:

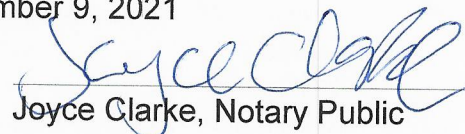
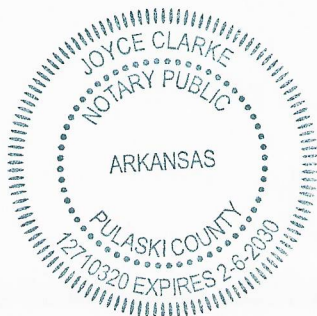
Fee: \$65.00



Process server: Richard L. Whaley, III

Subscribed and sworn to before me on Thursday, September 9, 2021

My Commission expires


Joyce Clarke, Notary Public

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Dr. John McCraney, Coordinator of Equity/Mentoring,
Equity and Pupil Services

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse
500 West Capitol Avenue
Little Rock, AR 72201

Courtroom No.: 2D

Date and Time: 09/21/2021 9:00 am

You must also bring with you the following documents, electronically stored information, or objects (leave blank if not applicable):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 09/06/2021

CLERK OF COURT

OR

Sarah Howard Jenkins

Signature of Clerk or Deputy Clerk

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*I received this subpoena for (name of individual and title, if any) Dr. John McCraney, Coordinator of Equity/Mentor

on (date) _____

☐ I served the subpoena by delivering a copy to the named person as follows: _____In person @ Residenceon (date) 9-7-21 6:35 PM☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date:

9-9-21Richard Whaley III

Server's signature

Richard Whaley III

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
 - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
- (iv) subjects a person to undue burden.

(B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

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(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

(A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

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(D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

1524 S. Main Street
Little Rock, AR 72202
501-376-8379 FAX 501-376-8479

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Tuesday, March 10, 2020

Invoice #: 143131

United States District Court Case Number: 4:19-CV-00655-BSM
JANICE HARGROVE WARREN VS. CHARLES MCNULTY
SERVED: CHARLES MCNULTY ON 3/10/2020

Process Serving Fee:	\$65.00
Other fees:	\$0.00
	<hr/>
	\$65.00

Davis Process Service L.L.C.

1524 S. Main Street
Little Rock, AR 72202
501-376-8379 FAX 501-376-8479

UNITED STATES DISTRICT COURT

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655-BSM

Date Received: 09-Mar-20

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren

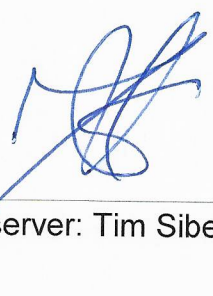
On Tuesday, March 10, 2020 at 02:04 PM I have duly served this

SUBPOENA TO PRODUCE DOCUMENTS, INFORMATION, OR OBJECTS OR TO PERMIT INSPECTION OF PREMISES IN A CIVIL ACTION, PLAINTIFF'S SUBPOENA REQUESTS FOR PRODUCTION OF DEOCUMENTS AND ELECTRONICALLY STORED INFORMATION TO CHARLES MCNULTY, THE INDIVIDUAL, COS

on Charles McNulty by the following manner of service: In Person at place of employment by delivering a true copy to: Charles McNulty. Address where party served: PCSSD, 925 E. Dixon Road, Little Rock, AR 72206.

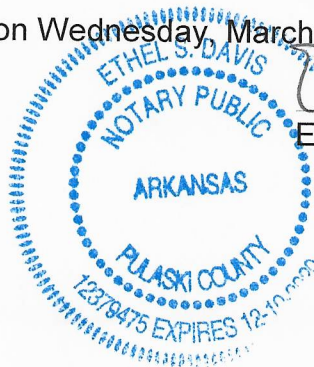
Client No:


Fee: \$65.00


Process server: Tim Sibert

Subscribed and sworn to before me on Wednesday, March 11, 2020

My Commission expires 12/10/2020




Ethel S. Davis, Notary Public

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas

Janice Hargrove Warren

Plaintiff

v.

Charles McNulty, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO PRODUCE DOCUMENTS, INFORMATION, OR OBJECTS
OR TO PERMIT INSPECTION OF PREMISES IN A CIVIL ACTION

To:

Charles McNulty

(Name of person to whom this subpoena is directed)

☒ **Production:** **YOU ARE COMMANDED** to produce at the time, date, and place set forth below the following documents, electronically stored information, or objects, and to permit inspection, copying, testing, or sampling of the material:

Place: via email to sarah@shjenkinslaw.com or physical
delivery to: 27 Talais Drive, Little Rock, AR 72223

Date and Time:
Not later than 5 p.m. on April 7, 2020

☐ **Inspection of Premises:** **YOU ARE COMMANDED** to permit entry onto the designated premises, land, or other property possessed or controlled by you at the time, date, and location set forth below, so that the requesting party may inspect, measure, survey, photograph, test, or sample the property or any designated object or operation on it.

Place:

Date and Time:

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: March 9, 2020

CLERK OF COURT

OR

Sarah Howard Jenkins

Signature of Clerk or Deputy Clerk

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Janice H. Warren

Sarah Howard Jenkins, PLLC; PO Box 242694, Little Rock, AR 72223; sarah@shjenkinslaw.com; (501) 406-0905

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things or the inspection of premises before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88B (Rev. 02/14) Subpoena to Produce Documents, Information, or Objects or to Permit Inspection of Premises in a Civil Action (Page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this subpoena for (name of individual and title, if any) _____
on (date) _____

☒ I served the subpoena by delivering a copy to the named person as follows: DOE

_____ on (date) 3-10-20 2:04pm; or


☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
\$ _____

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00

I declare under penalty of perjury that this information is true.

Date: MAR 11 2020



Server's signature

1524 Main Street
Printed name and title
Little Rock, AR 72202
501-376-8379

Server's address

Additional information regarding attempted service, etc.:

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) *For a Trial, Hearing, or Deposition.* A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
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(3) *Quashing or Modifying a Subpoena.*

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(B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

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(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

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- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

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(g) *Contempt.*

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

1524 S. Main Street
Little Rock, AR 72202
501-376-8379 FAX 501-376-8479

UNITED STATES DISTRICT COURT

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655--BSM

Date Received: 06-Sep-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

On Monday, September 6, 2021 at 01:45 PM I have duly served this

SUBPOENA TO APPREAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/LETTER/WITNESS FEE CHECK \$40.00

on Denise Palmer by the following manner of service: In Person at her residence by
delivering a true copy to: Denise Palmer. Address where party served: 190 Northwind Lane,
Cabot, AR 72023.

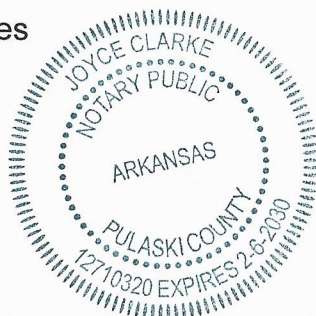
Client No:

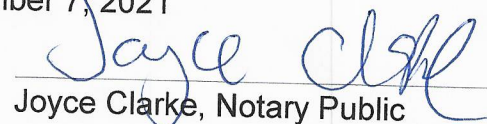
Fee: \$75.00


Process server: Larry Davis

Subscribed and sworn to before me on Tuesday, September 7, 2021

My Commission expires




Joyce Clarke, Notary Public

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Denise Palmer
190 Northwind Ln, Cabot, AR 72023*(Name of person to whom this subpoena is directed)*

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/21/2021 9:00 am
---	--

You must also bring with you the following documents, electronically stored information, or objects *(leave blank if not applicable)*:

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 09/06/2021

CLERK OF COURT

OR

Sarah Howard Jenkins

*Signature of Clerk or Deputy Clerk**Attorney's signature*The name, address, e-mail address, and telephone number of the attorney representing *(name of party)* Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any)

Denise Palmer

on (date)

☒ I served the subpoena by delivering a copy to the named person as follows:in person

on (date)

9/6/21 1:45 pm☐ I returned the subpoena unexecuted because:

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of

\$

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00

I declare under penalty of perjury that this information is true.

Date:

9-7-21
Server's signatureLarry Davis
Printed name and title_____
Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
 - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
 - (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
 - (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
 - (iv) subjects a person to undue burden.
- (B) When Permitted.** To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

(A) Documents. A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) Form for Producing Electronically Stored Information Not Specified. If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) Electronically Stored Information Produced in Only One Form. The person responding need not produce the same electronically stored information in more than one form.

(D) Inaccessible Electronically Stored Information. The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) Claiming Privilege or Protection.

(A) Information Withheld. A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) Information Produced. If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Tuesday, September 7, 2021

Invoice #: 146686

United States District Court Case Number: 4:19-CV-00655--BSM
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. DEBORAH R. ROUSH
SERVED: DEBORAH R. ROUSH ON 9/11/2021

Process Serving Fee:	\$65.00	
Other fees:	\$45.00	Witness Fee 40.00 advance sibert process plus 5.00 Skip
	\$110.00	

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655--BSM

Date Received: 06-Sep-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

On Saturday, September 11, 2021 at 02:43 PM I have duly served this

SUBPOENA TO APPEAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/LETTER/WITNESS FEE CHECK \$40.00

on Deborah R. Roush by the following manner of service: Met in person by delivering a true
copy to: Deborah R. Roush. Address where party served: Met in person at Maumelle
Country Club, 100 Club Manor, Maumelle, AR 72113.

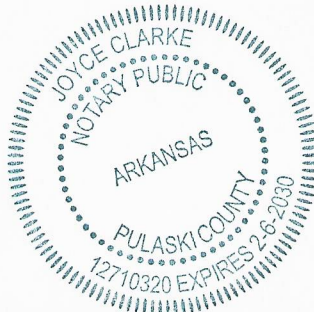
Client No:
Fee: \$65.00



Process server: Tim Sibert

Subscribed and sworn to before me on Monday, September 13, 2021

My Commission expires





Joyce Clarke, Notary Public

DR5

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Deborah R. Roush
1419 W 49th St., North Little Rock, AR 72118

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/22/2021 9:00 am
---	--

You must also bring with you the following documents, electronically stored information, or objects (leave blank if not applicable):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 09/06/2021

CLERK OF COURT

OR

Signature of Clerk or Deputy Clerk

Sarah Howard Jenkins

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Dr. Janice Warren

, who issues or requests this subpoena, are:
SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

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AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE

(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)

I received this subpoena for (name of individual and title, if any) Deborah R. Roush
on (date) _____

☒ I served the subpoena by delivering a copy to the named person as follows:

In person Met At Maumelle Country Club
100 Club Manor Maumelle, AR on (date) 9/11/21 2:43pm or


☐ I returned the subpoena unexecuted because: _____

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
\$ _____

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00

I declare under penalty of perjury that this information is true.

Date: 9-13-21



Server's Signature
Tim Sibert

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

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(A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or

(B) within the state where the person resides, is employed, or regularly transacts business in person, if the person

(i) is a party or a party's officer; or

(ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

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(iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or

(iv) subjects a person to undue burden.

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(i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

(i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and

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(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

(i) expressly make the claim; and

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(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) Contempt.

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

LITTLE ROCK AR 72223

Client No:

Friday, August 27, 2021

Invoice #: 146622

United States District Court - Eastern District Of Arkansas Case Number: 4:19-C
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. JEFF SENN
SERVED: JEFF SENN ON 9/2/2021

Process Serving Fee:	\$75.00
Other fees:	\$0.00
	<hr/>
	\$75.00

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT - EASTERN DISTRICT OF ARKANSAS

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655-BSM

Date Received: 26-Aug-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

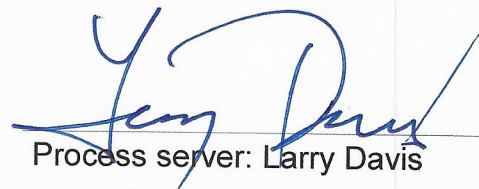
On Thursday, September 2, 2021 at 10:20 AM I have duly served this

SUBPOENA TO APPEAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/WITNESS FEE CHECK \$40

on Jeff Senn by the following manner of service: In Person at place of employment by
delivering a true copy to: Jeff Senn. Address where party served: POE: Superintendent
Lonoke Schools, 401 West Holly Street, Lonoke, AR 72086.

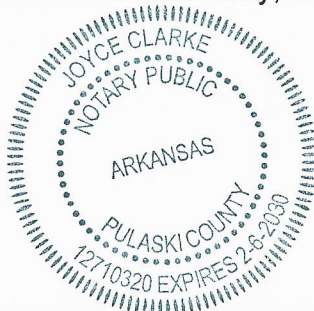
Client No:

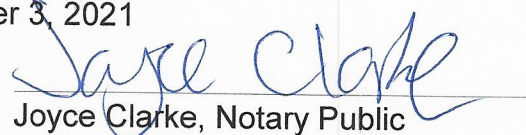
Fee: \$75.00


Process server: Larry Davis

Subscribed and sworn to before me on Friday, September 3, 2021

My Commission expires




Joyce Clarke, Notary Public

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



DS

JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Jeff Senn, Superintendent Lonoke Schools

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/21/2021 11:30 am
---	---

You must also bring with you the following documents, electronically stored information, or objects (*leave blank if not applicable*):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 08/30/2021

CLERK OF COURT

OR

Sarah Howard Jenkins

Signature of Clerk or Deputy Clerk

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (*name of party*) Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any) Jeff Senn, Superintendent Lonoke Schools
 on (date) 8/30/20.

☒ I served the subpoena by delivering a copy to the named person as follows:

Jeff Senn in person.
 on (date) 9/2/21 ; or 10/20/21

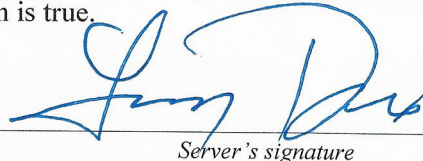
☐ I returned the subpoena unexecuted because:

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date: 9-7-21



Server's signature

Larry Davis

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) *For a Trial, Hearing, or Deposition.* A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
 - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) *For Other Discovery.* A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) *Avoiding Undue Burden or Expense; Sanctions.* A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

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(A) *Appearance Not Required.* A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) *Objections.* A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) *Quashing or Modifying a Subpoena.*

(A) *When Required.* On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
 - (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
 - (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
 - (iv) subjects a person to undue burden.
- (B) *When Permitted.* To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:
- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

- (ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) *Specifying Conditions as an Alternative.* In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) *Producing Documents or Electronically Stored Information.* These procedures apply to producing documents or electronically stored information:

(A) *Documents.* A person responding to a subpoena to produce documents must produce them as they are kept in the ordinary course of business or must organize and label them to correspond to the categories in the demand.

(B) *Form for Producing Electronically Stored Information Not Specified.* If a subpoena does not specify a form for producing electronically stored information, the person responding must produce it in a form or forms in which it is ordinarily maintained or in a reasonably usable form or forms.

(C) *Electronically Stored Information Produced in Only One Form.* The person responding need not produce the same electronically stored information in more than one form.

(D) *Inaccessible Electronically Stored Information.* The person responding need not provide discovery of electronically stored information from sources that the person identifies as not reasonably accessible because of undue burden or cost. On motion to compel discovery or for a protective order, the person responding must show that the information is not reasonably accessible because of undue burden or cost. If that showing is made, the court may nonetheless order discovery from such sources if the requesting party shows good cause, considering the limitations of Rule 26(b)(2)(C). The court may specify conditions for the discovery.

(2) *Claiming Privilege or Protection.*

(A) *Information Withheld.* A person withholding subpoenaed information under a claim that it is privileged or subject to protection as trial-preparation material must:

- (i) expressly make the claim; and
- (ii) describe the nature of the withheld documents, communications, or tangible things in a manner that, without revealing information itself privileged or protected, will enable the parties to assess the claim.

(B) *Information Produced.* If information produced in response to a subpoena is subject to a claim of privilege or of protection as trial-preparation material, the person making the claim may notify any party that received the information of the claim and the basis for it. After being notified, a party must promptly return, sequester, or destroy the specified information and any copies it has; must not use or disclose the information until the claim is resolved; must take reasonable steps to retrieve the information if the party disclosed it before being notified; and may promptly present the information under seal to the court for the district where compliance is required for a determination of the claim. The person who produced the information must preserve the information until the claim is resolved.

(g) *Contempt.*

The court for the district where compliance is required—and also, after a motion is transferred, the issuing court—may hold in contempt a person who, having been served, fails without adequate excuse to obey the subpoena or an order related to it.

Davis Process Service L.L.C.

Sibert Process Service, LLC
2513 McCain Boulevard
Suite 2
Box 314
North Little Rock, AR 72116

9

SARAH HOWARD JENKINS, PLLC
SARAH HOWARD JENKINS
POST OFFICE BOX 242694

Client No:

LITTLE ROCK AR 72223

Tuesday, September 7, 2021

Invoice #: 146683

United States District Court Case Number: 4:19-CV-00655--BSM
JANICE HARGROVE WARREN V. CHARLES MCNULTY VS. EMMA WATSON
SERVED: EMMA WATSON ON 9/15/2021

Process Serving Fee:	\$65.00	
Other fees:	\$45.00	witness Fee advance by sibert process. 5.00 for skip
	<u>\$110.00</u>	

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Box 314
North Little Rock, AR 72116

UNITED STATES DISTRICT COURT

STATE OF ARKANSAS

COUNTY OF PULASKI

Case Number: 4:19-CV-00655--BSM

Date Received: 06-Sep-21

Attorney: Sarah Howard Jenkins

Attorney:

Plaintiff: Janice Hargrove Warren v. Charles McNulty

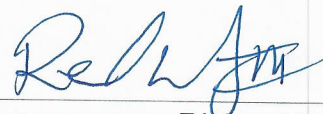
On Wednesday, September 15, 2021 at 07:11 PM I have duly served this

SUBPOENA TO APPREAR AND TESTIFY AT A HEARING OR TRIAL IN A CIVIL
ACTION/LETTER/WITNESS FEE CHECK \$40.00

on Emma Watson by the following manner of service: In Person at her residence by
delivering a true copy to: Emma Watson. Address where party served: 103 Blackburn, Little
Rock, AR 72211.

Client No:

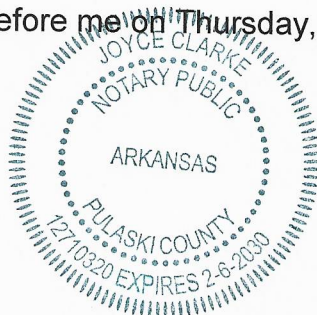
Fee: \$65.00



Process server: Richard L. Whaley, III

Subscribed and sworn to before me on Thursday, September 16, 2021

My Commission expires


Joyce Clarke, Notary Public

DPS

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action

UNITED STATES DISTRICT COURT

for the

Eastern District of Arkansas



JANICE HARGROVE WARREN

Plaintiff

v.

CHARLES MCNULTY, et al.

Defendant

Civil Action No. 4:19-cv-00655-BSM

SUBPOENA TO APPEAR AND TESTIFY
AT A HEARING OR TRIAL IN A CIVIL ACTION

To:

Emma Watson
12912 Westglen Dr, Little Rock, AR 72211

(Name of person to whom this subpoena is directed)

YOU ARE COMMANDED to appear in the United States district court at the time, date, and place set forth below to testify at a hearing or trial in this civil action. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

Place: Richard Sheppard Arnold United States Courthouse 500 West Capitol Avenue Little Rock, AR 72201	Courtroom No.: 2D Date and Time: 09/21/2021 9:00 am
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You must also bring with you the following documents, electronically stored information, or objects (leave blank if not applicable):

The following provisions of Fed. R. Civ. P. 45 are attached – Rule 45(c), relating to the place of compliance; Rule 45(d), relating to your protection as a person subject to a subpoena; and Rule 45(e) and (g), relating to your duty to respond to this subpoena and the potential consequences of not doing so.

Date: 09/06/2021

CLERK OF COURT

OR

Sarah Howard Jenkins

Signature of Clerk or Deputy Clerk

Attorney's signature

The name, address, e-mail address, and telephone number of the attorney representing (name of party) Dr. Janice Warren

, who issues or requests this subpoena, are:

SARAH HOWARD JENKINS, PLLC, P.O. Box 242694, Little Rock, Arkansas 72223; sarah@shjenkinslaw.com; (501) 406-0905 (office), (501) 960-8835 (mobile)

Notice to the person who issues or requests this subpoena

If this subpoena commands the production of documents, electronically stored information, or tangible things before trial, a notice and a copy of the subpoena must be served on each party in this case before it is served on the person to whom it is directed. Fed. R. Civ. P. 45(a)(4).

AO 88 (Rev. 02/14) Subpoena to Appear and Testify at a Hearing or Trial in a Civil Action (page 2)

Civil Action No. 4:19-cv-00655-BSM

PROOF OF SERVICE*(This section should not be filed with the court unless required by Fed. R. Civ. P. 45.)*

I received this subpoena for (name of individual and title, if any) Emma Watson, Middle School Principal
 on (date) _____.

☐ I served the subpoena by delivering a copy to the named person as follows: Emma Watson

on (date) 9-15-21 ; or

☐ I returned the subpoena unexecuted because: 7:11 pm

Unless the subpoena was issued on behalf of the United States, or one of its officers or agents, I have also
 tendered to the witness the fees for one day's attendance, and the mileage allowed by law, in the amount of
 \$ _____.

My fees are \$ _____ for travel and \$ _____ for services, for a total of \$ 0.00.

I declare under penalty of perjury that this information is true.

Date:

9-16-21Rel L. Jett

Server's signature

Richard Whaley III

Printed name and title

Server's address

Additional information regarding attempted service, etc.:

Sibert Process Service, LLC
 2513 McCain Boulevard
 Suite 2
 Box 314
 North Little Rock, AR 72116

Federal Rule of Civil Procedure 45 (c), (d), (e), and (g) (Effective 12/1/13)**(c) Place of Compliance.**

(1) For a Trial, Hearing, or Deposition. A subpoena may command a person to attend a trial, hearing, or deposition only as follows:

- (A) within 100 miles of where the person resides, is employed, or regularly transacts business in person; or
- (B) within the state where the person resides, is employed, or regularly transacts business in person, if the person
 - (i) is a party or a party's officer; or
 - (ii) is commanded to attend a trial and would not incur substantial expense.

(2) For Other Discovery. A subpoena may command:

- (A) production of documents, electronically stored information, or tangible things at a place within 100 miles of where the person resides, is employed, or regularly transacts business in person; and
- (B) inspection of premises at the premises to be inspected.

(d) Protecting a Person Subject to a Subpoena; Enforcement.

(1) Avoiding Undue Burden or Expense; Sanctions. A party or attorney responsible for issuing and serving a subpoena must take reasonable steps to avoid imposing undue burden or expense on a person subject to the subpoena. The court for the district where compliance is required must enforce this duty and impose an appropriate sanction—which may include lost earnings and reasonable attorney's fees—on a party or attorney who fails to comply.

(2) Command to Produce Materials or Permit Inspection.

(A) Appearance Not Required. A person commanded to produce documents, electronically stored information, or tangible things, or to permit the inspection of premises, need not appear in person at the place of production or inspection unless also commanded to appear for a deposition, hearing, or trial.

(B) Objections. A person commanded to produce documents or tangible things or to permit inspection may serve on the party or attorney designated in the subpoena a written objection to inspecting, copying, testing, or sampling any or all of the materials or to inspecting the premises—or to producing electronically stored information in the form or forms requested. The objection must be served before the earlier of the time specified for compliance or 14 days after the subpoena is served. If an objection is made, the following rules apply:

- (i) At any time, on notice to the commanded person, the serving party may move the court for the district where compliance is required for an order compelling production or inspection.
- (ii) These acts may be required only as directed in the order, and the order must protect a person who is neither a party nor a party's officer from significant expense resulting from compliance.

(3) Quashing or Modifying a Subpoena.

(A) When Required. On timely motion, the court for the district where compliance is required must quash or modify a subpoena that:

- (i) fails to allow a reasonable time to comply;
- (ii) requires a person to comply beyond the geographical limits specified in Rule 45(c);
- (iii) requires disclosure of privileged or other protected matter, if no exception or waiver applies; or
- (iv) subjects a person to undue burden.

(B) When Permitted. To protect a person subject to or affected by a subpoena, the court for the district where compliance is required may, on motion, quash or modify the subpoena if it requires:

- (i) disclosing a trade secret or other confidential research, development, or commercial information; or

(ii) disclosing an unretained expert's opinion or information that does not describe specific occurrences in dispute and results from the expert's study that was not requested by a party.

(C) Specifying Conditions as an Alternative. In the circumstances described in Rule 45(d)(3)(B), the court may, instead of quashing or modifying a subpoena, order appearance or production under specified conditions if the serving party:

- (i) shows a substantial need for the testimony or material that cannot be otherwise met without undue hardship; and
- (ii) ensures that the subpoenaed person will be reasonably compensated.

(e) Duties in Responding to a Subpoena.

(1) Producing Documents or Electronically Stored Information. These procedures apply to producing documents or electronically stored information:

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